



Radnor House
— TWICKENHAM —
celebrating every individual

JOB DESCRIPTION for ROWING COACH

LINE DIRECTOR: Rowing Director

The Role

This position represents an outstanding opportunity for an experienced Rowing Coach to join our successful Rowing department. The successful candidate will be a passionate and well qualified rowing coach holding a British Rowing qualification. You will be highly motivated, enthusiastic and dedicated to ensuring the best outcome for the crews.

Radnor House J15 4+ are National Schools' Regatta Champions and Schools Head Champions, our other crews have enjoyed many regional successes also.

Main Responsibilities:

The successful applicant will be required to carry out the following duties:

- Monitoring compliance with the fitness program and the on water training program
- Engage pupils in the rowing program during indoor and outdoor training sessions throughout the year.
- Motivating and coaching pupils during ergo sessions.
- Attend coaches meetings throughout the season
- Ensure attendance procedures are followed and registers accurately recorded
- Promote the safeguarding and welfare of the pupils and young people as set out in the School's safeguarding policy.
- Coach and develop pupils to reach their potential and support a fully inclusive approach for all pupils.
- To attend Regattas and Head races as required and additional training sessions as directed by the Rowing Director.
- Work closely with the other Radnor House coaches.
- Be present and responsible on the hard for all crews as they go afloat. Working as a team with the other coaches.
- Watching and directing the lifting of boats on and off the racks every water session
- Supervising pupils closely when boating.
- Preparing of the launches for water sessions and packing launches away after the sessions.
- To assist the other coaches at regattas and Head races, both rigging boats and launching pupils for races, cycling with crews.
- To demonstrate excellent knowledge of rowing and sculling techniques
- To demonstrate excellent knowledge of the principles of boat rigging
- To attend holiday training camps as required by the Rowing Director.

Administration

- Work with the Rowing Director to carry out administration tasks as required.
- Accompany pupils from School to the boathouse on foot.
- Adhere to the School's H&S and Staff Behaviour policies and procedures
- Hold a First Aid certificate.
- Administer basic first aid to pupils wherever required during the working day, dealing with any basic accidents, reporting incidents and liaising with School Nurse when needed (training will be provided)

Radnor House Twickenham - An independent co-educational day school for pupils aged 9-18 years

Pope's Villa, Cross Deep, Twickenham, Middlesex TW1 4QG Telephone: 020 8891 6264 Website: www.radnor-twickenham.org

Head: Darryl Wideman Senior Deputy Head: Stephen Carrington

Registered address: Radnor House School Limited, 5th Fl South, 14-16 Waterloo Place, London SW1Y 4AR. Company registration no. 07338875.

- Any other reasonable tasks required by the Headmaster, Rowing Director and/or Deputy
- Head in association with the above role
- To attend all School INSET briefings.

Person Specification

The successful candidate is likely to be able to demonstrate the following skills, qualifications and Experience:

- A high level of rowing and/or coaching experience at a high level
- A specialist Sports and/or relevant British Rowing coaching qualification, such as Level 2 coaching award.
- Experience of working with children or young people
- Awareness of Health and Safety issues.
- A warm, cheerful and well-presented person, capable of inspiring confidence in pupils and parents.
- Excellent communication skills, both verbal and written.
- Capable of working independently and as part of a team.
- Able to capture the attention of a group both on and off the water, be audible, positive and engaging.
- An understanding of the nature of independent education and of the high expectations within the sector.
- Professionalism and commitment to the demands of a successful co-curricular programme.
- Fully understand and promote the aims and ethos of the School.
- To undertake appropriate CPD to ensure professional development and high performance.

Other considerations

- Knowing the school regulations and health and safety policy of both the school and boat house and being aware of and implementing the school rules and school policies, in particular safeguarding of children.
- Co-operating in all matters concerning Health and Safety and specifically to take reasonable care of their own Health and Safety and that of others who may be affected by their acts or omissions at work.

For the avoidance of doubt, the duties and responsibilities contained within this job description may change from time to time according to the requirements of the role and it is not intended to have contractual effect.

Agreed by:

Agreed by Jobholder:

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Darryl Wideman
Head
Radnor House
Dated:

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Rowing Coach
Radnor House
Dated:

Radnor House is an Equal Opportunities employer, committed to safeguarding and promoting the welfare of children. Screening, including an Enhanced DBS Check, is routinely carried out on successful applicants. Our Safer Recruitment Policy can be downloaded from the "Directory of Policies" page of our website.