

JOB DESCRIPTION

Rowing Coach

LINE MANAGER: Rowing Manager

The Role

This position represents an outstanding opportunity for an experienced Rowing Coach to join our successful Rowing department from October 2018. The successful candidate will be a passionate and well qualified rowing coach holding a British Rowing qualification. You will be highly motivated, enthusiastic and dedicated to ensuring the best outcome for the crews.

Radnor House J15 4+ are National Schools' Regatta Champions and Schools Head Champions, our other crews have enjoyed many regional successes also.

Main Responsibilities:

The successful applicant will be required to carry out the following duties:

- Monitoring compliance with the fitness program and the on water training program
- Engage pupils in the rowing program during indoor and outdoor training sessions throughout the year.
- Motivating and coaching pupils during ergo sessions.
- Attend coaches meetings throughout the season
- Ensure attendance procedures are followed and registers accurately recorded
- Promote the safeguarding and welfare of the pupils and young people as set out in the School's safeguarding policy.
- Coach and develop pupils to reach their potential and support a fully inclusive approach for all pupils.
- To attend Regattas and Head races as required and additional training sessions as directed by the Rowing Manager.
- Work closely with the other Radnor House coaches.
- Be present and responsible on the bank for all crews as they go afloat. Working as a team with the other coaches.
- Watching and directing the lifting of boats on and off the racks every water session
- Supervising pupils closely when boating.
- Preparing of the launches for water sessions and packing launches away after the sessions.
- To assist the other coaches at regattas and Head races, both rigging boats and launching pupils for races, cycling with crews.
- To demonstrate excellent knowledge of rowing and sculling techniques
- To demonstrate excellent knowledge of the principles of boat rigging



Radnor House

Pope's Villa, Cross Deep, Twickenham, Middlesex, TW1 4QG

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Head Darryl Wideman **Senior Deputy Head** Stephen Carrington

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- To attend holiday training camps as required by the Rowing Manager.

Administration

- Work with the Rowing Manager to carry out administration tasks as required.
- Accompany pupils from School to the boathouse on foot.
- Adhere to the School's H&S and Staff Behaviour policies and procedures
- Hold a First Aid certificate.
- Administer basic first aid to pupils wherever required during the working day, dealing with any basic accidents, reporting incidents and liaising with School Nurse when needed (training will be provided)
- Any other reasonable tasks required by the Headmaster, Rowing Manager and/or Deputy
- Head in association with the above role
- To attend all School INSET briefings.

Person Specification

The successful candidate is likely to be able to demonstrate the following skills, qualifications and Experience:

- A high level of rowing and/or coaching experience at a high level
- A specialist Sports and/or relevant British Rowing coaching qualification, such as Level 2 coaching award.
- Experience of working with children or young people
- Awareness of Health and Safety issues.
- A warm, cheerful and well-presented person, capable of inspiring confidence in pupils and parents.
- Excellent communication skills, both verbal and written.
- Capable of working independently and as part of a team.
- Able to capture the attention of a group both on and off the water, be audible, positive and engaging.
- An understanding of the nature of independent education and of the high expectations within the sector.
- Professionalism and commitment to the demands of a successful co-curricular programme.
- Fully understand and promote the aims and ethos of the School.
- To undertake appropriate CPD to ensure professional development and high performance.