

Kneller Hall School Recruitment Brochure

Teacher of Maths



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To start January 2027, Kneller Hall School Twickenham has an exciting opportunity for someone with experience, energy and commitment to join our forward-thinking and expanding school as a teacher of maths.

You will join a team of innovative and highly motivated teachers who constantly strive to provide the finest education and ever-expanding opportunities to get the very best out of our pupils, while fostering a love of learning through the delivery of high quality and innovative lessons.

Contribution to the wider life of the school is essential and it is the expectation that all members of teaching staff play an active role in the school, both inside and outside the classroom.

On offer is a competitive salary, commensurate with experience, excellent professional development opportunities and small class sizes. Other benefits include access to health and wellbeing support, staff events, free school breakfasts and lunches, Pilates, cycle-to-work scheme, pension and life assurance.

For further information and to download an application form, please visit our website: <http://www.knellerhallschool.org>

Kneller Hall School is a member of Dukes Education, a family of schools, teachers, learners and parents connected by our pursuit of an extraordinary life for every member of our community. To learn more about our family, visit dukeseducation.com

Kneller Hall School is committed to safeguarding the welfare of children and expects the same from its employees. All new staff will be subject to enhanced DBS clearance, checks of identity, qualifications and employment Maths and satisfactory references. We are an equal opportunities employer.



Principal's Welcome

Dear Candidate

Thank you for your interest in the position of teacher of maths at Kneller Hall School, Twickenham. We are a co-educational independent school serving pupils aged 11-18. The school is also part of the Dukes Education family of schools which provides excellent opportunities for staff collaboration and career development.

At Kneller Hall School our mission is to educate the whole child in an atmosphere of care and mutual respect. We provide great teaching and genuine values. Our motto "All different, all equal, all belong" is central to our school ethos.

The school is forward thinking in its approach to curriculum design and best meeting the needs of our students in a rapidly changing world. Kneller Hall School has come a long way in its relatively short journey to date, is not weighed down by history and tradition, and remains a place where staff have the opportunity to make a real difference in the future development of the school. Furthermore, with the prospect of a move to our new site at Kneller Hall in Whitton, which will be the largest of any independent school in South-West London, the opportunities are considerable. If working in a supportive, vibrant and innovative environment excites you, we would be delighted to hear from you.

Yours faithfully,

Amy Cavilla



Department of Mathematics

Accommodation and resourcing of the department

- Lessons are taught mostly in six classrooms, the majority are dedicated spaces for maths. All rooms have interactive whiteboards.
- All pupils in KS3 and KS4 have eight lessons per fortnight, typically averaging four lessons per week.
- At KS5, pupils have 12 lessons per fortnight for Maths and 18 per fortnight for Further Maths

Exam specifications followed at GCSE and A level

- GCSE – Edexcel IGCSE
- A Level – OCR

Number of staff in the department

The department has eight teachers with a mix of full and part time.

Department vision and ethos

We are committed to cultivating a dynamic and inclusive learning environment where students can thrive, inspiring them to become innovative thinkers, adept problem-solvers, and responsible citizens through the study of mathematics. We firmly believe that understanding the subject is essential for everyone, regardless of their desired paths.

Examples of extra-curricular clubs and activities

There are weekly Maths Clinics, separate for KS3, KS4 and KS5, during which pupils have time with teachers to catch up on work and seek help where necessary.

Pupils are entered into the UKMT Junior, Intermediate and Senior Maths Challenges each year and will experience dedicated presentations from external speakers.

Latest GCSE and A level results

GCSE	Grade	9	8	7	6	5	4
	number	28	10	13	8	4	2
Further Maths	Grade	9	8				
	number	12	7				
A Level	Grade	A*	A	B	C	D	
	number	6	4	4	2	3	
A Level Further Maths	Grade	A*	A	B			
	number	2	1	1			



Job Description

Teacher of Maths

Reporting to: Head of Department

All members of staff must work within the framework provided by the school's policies and procedures to fulfil the general aims and objectives of Kneller Hall School. All staff are expected to undertake such other duties as the Head may reasonably request and to carry out the roles outlined in their respective job descriptions to the highest level.

The Subject Teacher has specific responsibility for the following:

- Contribute to the department, developing its vision, aims and ethos.
- Play a key role in the day to day running of the department.
- Be accountable, where appropriate, for the performance of the department in external examinations.
- Act as a role model for teaching and learning within the department.
- Contribute as appropriate to department and whole school development planning.
- Undertake professional development of staff as identified with the Head of Department.
- Set homework regularly, as per the published homework timetable, and mark it promptly, thoroughly and in accordance with the department and school feedback policies.
- Contribute appropriately to the professional development programme.
- Contribute as relevant to the provision of a rigorous academic curriculum that provides challenge and stimulation for all pupils from Key Stage 2 to A Level.
- Maintain a thorough and up to date knowledge of the curriculum, relevant pedagogy and exam board specifications.
- Contribute to the creation of meaningful assessment for internal examinations, and its effective moderation and recording across the department.
- Ensure that pupils are prepared appropriately for external qualifications.
- Monitor teaching groups with respect to homework, discipline and assessment, and ensure appropriate liaison with pastoral staff.



Job Description (cont)

- Make use of baseline data to inform judgements on pupil progress based on internal assessments and external examinations.
- Set high expectations for pupils in terms of their work and behaviour in lessons.
- Contribute to department identification and differentiation for learning differences including, but not restricted to SEND, EAL and academic enrichment.
- Contribute appropriately to department meetings.
- Ensure that all examination administration, where required, is accurate and complete.
- Contribute to the delivery of a range of co-curricular activities to complement in-class provision.
- Ensure appropriate communication with parents.
- Ensure teaching areas are suitably maintained to enhance the delivery of the subject.
- Ensure departmental displays are relevant, engaging and up to date.
- Liaise with the Head of Department about all aspects of health and safety within the department.
- Play a full part in the pastoral arrangements of Kneller Hall School.
- Perform the tasks and duties of a Form Tutor (full-time staff) and assist where required (part-time staff).

The above list of responsibilities is agreed to be an accurate job description, however, teaching roles require a degree of flexibility and the postholder should be willing to adapt to changes as may be required. This should be read in conjunction with the Staff Handbook and with school policies and procedures.



Person Specification

Area	Essential	Desirable
Qualifications	Good Honours Degree, PGCE / QTS	Higher degree or evidence of further study
Professional Development	Evidence of continuing professional development.	Experience of delivering CPD/INSET
Experience	A track record of success as a classroom teacher and form tutor. Evidence of having made a positive impact on student outcomes and supporting excellent academic achievement. Effective analysis and use of data to inform teaching and learning and future planning. Experience of monitoring and evaluating students' progress and actioning interventions. Experience in curriculum development and implementation. Demonstrated leadership experience such as leading a department or significant project.	Experience of the specific responsibilities within the job description
Knowledge and skills	Knowledge of relevant subject examination specifications at GCSE and A Level. Excellent classroom management. Ability to inspire and motivate students and staff. Strong administrative skills. Excellent communication and interpersonal skills.	
Personal qualities	Passionate about education. Committed to fostering an inclusive and supportive learning environment. Innovative and forward-thinking. Resilient and adaptable to change. Collaborative and able to work effectively as part of a team. Professional demeanour. Excellent time-keeping. High expectations of self and others. Commitment to the school's values and ethos. Willingness to participate in extra-curricular activities and school events.	Enthusiastic about professional development.



How To Find Us



If you are unfamiliar with the area and arriving at Twickenham Station by train, directions to the school are: turn left on exiting the station along London Road and follow the pavement through the town centre. At the end of the road, continue following the pavement which turns to the right (becoming the A305, King Street), pass 'Starbucks' and 'Iceland' then turn left which will take you along Cross Deep towards the school. Kneller Hall School is the building on the left with a clock tower, approximately 300 metres along Cross Deep and immediately opposite St Catherine's Girls' School. It is an approximately 10-minute walk from Twickenham Station.



Benefits of working at Kneller Hall School and Dukes Education include:

No more than 170 teaching days each year (180-190 in state sector)
Free breakfast and lunch during term time
Training grants or loans to obtain further qualifications
Access to the Dukes central training and development programme
An employee assistance programme, offering free and confidential counselling
Accredited ECT induction
Free work laptop computer
Cycle to work and eye care schemes
Free Pilates classes
Free life assurance
Discount on fees for children of staff at Dukes' schools
Flexible salary exchange pension scheme

For further information and to download an application form, please visit the school's website at KnellerHallSchool.org and navigate to the Senior School 'about' page then 'current vacancies'.

For further information and to download an application form, please visit our website: <http://www.knellerhallschool.org/> and follow the links to the senior school current vacancies page. Applications should be submitted before 09:00 on Monday 12th October 2026. We reserve the right to close the vacancy early if a high volume of applications is received.

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Kneller Hall School is committed to safeguarding the welfare of children and expects the same from its employees. All new staff will be subject to enhanced DBS clearance, checks of identity, qualifications and employment history and satisfactory references. We are an equal opportunities employer and all applicants must have the Right to work in the UK to be considered for the role.

